

DEPARTMENT OF THE ARMY

HEADQUARTERS, 130th ENGINEER BRIGADE UNIT 20193 BOX 0044 APO AE 09165-0044

REPLY TO ATTENTION OF

AETV-EB-CDR

13 June 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Policy Letter # 14 - Open Door Policy

- 1. All 130th Engineer Brigade commanders will establish a written Open Door Policy giving soldiers, their family members and civilians access to command channels.
- 2. This policy is intended to encourage communication in cases where the sensitivity or personal nature of an issue may discourage a soldier from seeking advice or council at unit level. It is not intended to bypass the chain of command. I expect the chain of command to be the primary means with which to communicate and resolve issues and concerns. And I expect leaders at all levels to agressively resolve concerns or issues of their soldiers.
- 3. If the chain of command proves to be ineffective or the sensitivity of the issues precludes lower levels of command involvement, then I will be available to respond to the soldiers, their family members and civilians with the 130th Engineer Brigade. Individuals desiring an appointment should contact my secretary at DSN 322-8260 or my enlisted assistant at DSN 322-8959.

GREGG F. MARTIN

COL, EN Commanding

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